The specific requirements that will be mandatory for informing the tenderer and the requirements that the tenderer has to address when submitting the tender returnable:

NOTE: the tenderer has to ensure that he/she understands the SHE requirements listed hereunder.

1. The following documents contain the minimum requirements with which every person / supplier's staff members are expected to comply when working at/rendering a service to Eskom but not limited to the following:
   a. Eskom Safety, Health, Environmental and Quality Policy: 32-727
   b. Eskom Life Saving Rules, Directive: 240- 62196227
   c. Eskom Environmental, Occupational Health and Safety Incident Management procedure 32-95
   d. Eskom vehicle and driver safety management 240-62946386
   e. Eskom vehicle specification 32 – 345
   f. Eskom contractor Health and Safety requirements standards 32-136
   g. SHE specification provided
   h. Employees' right of refusal to work in an unsafe situation 240-43848327
   i. Eskom Waste Management Standard 32-245

Note: any other applicable OU/BU-specific SHE requirements should be referenced here.

2. Work stoppages that are initiated due to SHE related shall not warrant any financial compensation claim lodged against Eskom.

3. Financial penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its sub-contractor and/or supplier) pertaining to Eskom and/or Statutory SHE requirement/s.

4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and company's induction

5. Management of Contractors and Suppliers

a) The main supplier has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.
b) The main supplier has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.
c) The main supplier has to ensure that contractors and suppliers possess adequate resources and competencies.
d) The main supplier is accountable for the management of its contractors or suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.
e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to SHE compliance during the execution of the work.
f) The grounds for the termination of work done by contractors and suppliers shall be provided by the main supplier.
g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main supplier in terms of performance and penalty processes.
h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature

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I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.

Signed at …… on …….. day of …… 20……..

Name (Manager/CEO)

---------- **----------**

Signature **Date**

Witness 1 ……..

Witness 2 ……

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